

Chartered ABS principles on diversity, equality and inclusion

The Chartered Association of Business Schools is committed to supporting its member business schools in ensuring that diversity, equality and inclusion are embedded in academic faculty business and management research and education. We are committed to encouraging equality, diversity and inclusion within our organisation and among our member business schools, and eliminating unfair discrimination.

We undertake that we will:

- provide equality, fairness and respect within our association and to promote it to our membership;
- not unfairly discriminate because of the Equality Act 2010 protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex (gender) and sexual orientation; and
- oppose and avoid all forms of unfair discrimination.

The association commits to:

- encouraging equality, diversity and inclusion within our organisation and to promoting good practice in equality, diversity and inclusion to our member business schools;
- creating an environment free of bullying, harassment, victimisation and unfair discrimination, promoting dignity and respect for all, and where individual differences and the contributions of all are recognised and valued;
- ensuring our policies, services and practices reflect our commitment to equality, diversity and inclusion; and
- reviewing our practices and procedures when necessary to ensure fairness, and also updating them to take account of changes in good practice.